

actively caring



CSR PROGRAM

Actively Caring 2030

A sustainable improvement plan

Since its creation, SILAB, an independent French company specialized in natural ingredients, has anchored its Corporate Social Responsibility (CSR) in its values and its DNA by structuring its approach over time.

OUR PURPOSE



To rely on our expertise in innovation to develop the company's activity, to reinforce our position as an international reference, and gain access to new markets while respecting our values of ethics, sustainability, and independence.



OUR VALUES

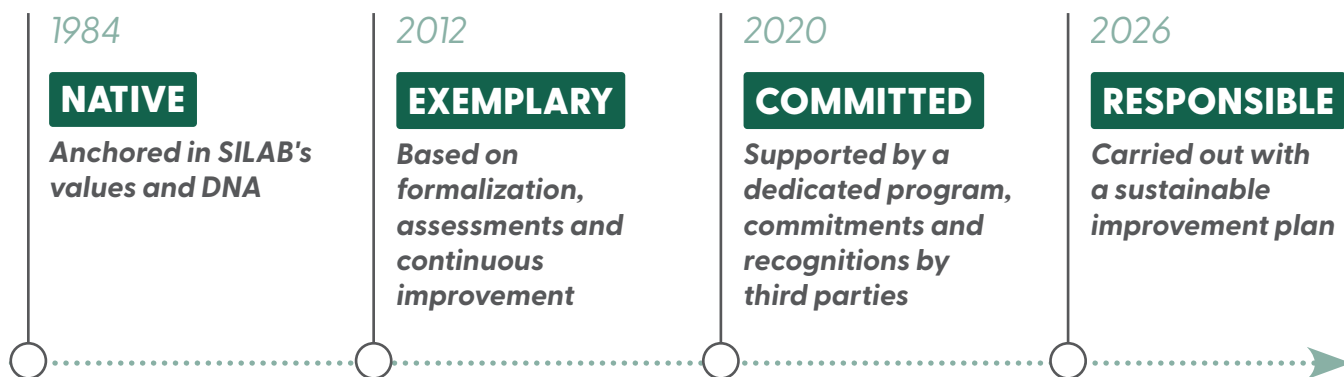
Founding

Independence - Excellence - Quality

Human

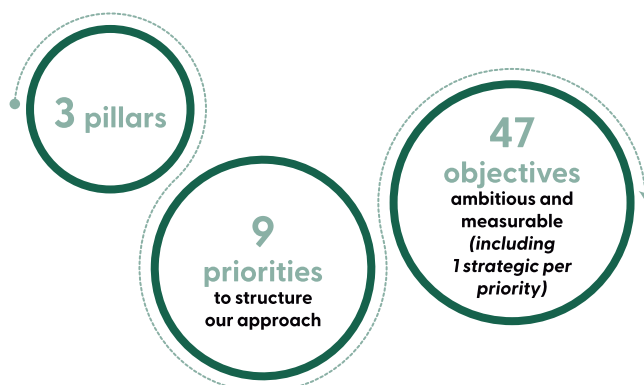
Sharing - Commitment - Creativity - Responsibility

OUR CSR COMMITMENT: A VOLUNTARY APPROACH



AN IMPROVEMENT PLAN COMBINING PERFORMANCE AND TRANSPARENCY

Our sustainable improvement plan Actively Caring is designed to address 2030 global challenges. We have targeted our strategic priorities of our value chain thanks to a **double materiality assessment** while aligning our actions with the United Nations **Sustainable Developments Goals (SDGs)**. In order to address our obligations while still upholding voluntary initiatives, this program precisely defines our roadmap and our **CSR objectives for 2030**.





PROFIT

Creating sustainable value



PERENNIALITY

Anchoring sustainability in the business model

Strategic objective

Ensuring a profitable growth of +15% vs 2024



RESPONSIBILITY

Being committed to and engaging our value chain

Strategic objective

Maintaining a CSR performance indicator $\geq 85\%$



INTEGRITY

Complying with our ethical principles

Strategic objective

Acting in compliance with 100% of the commitments of our Code of Conduct



PEOPLE

Getting involved with our ecosystem players



EMPLOYEES

Providing our employees with safe, inclusive, and fulfilling working conditions

Strategic objective

Building the loyalty of at least 95% of our human capital



CONSUMERS

Ensuring the safety and well-being of end users

Strategic objective

Guaranteeing zero recognized microbiological non-compliance



COMMUNITIES

Contributing to our ecosystem development

Strategic objective

Sustaining at least 75 community support actions annually



PLANET

Limiting our impact on the environment



CLIMATE

Reducing carbon footprint generated by the company's activity

Strategic objective

Reducing greenhouse gas emissions by 33% vs 2024



NATURE

Respecting nature and limiting negative impact on biodiversity

Strategic objective

Contributing to the Biodiversity National Strategy by planting 5,000 m of hedges



ECO-DESIGN

Reducing the environmental footprint of SILAB products

Strategic objective

Reducing the environmental impact of SILAB products by 38% vs 2024

Supported by Actively Caring program, our CSR strategy makes SILAB a responsible, sustainable and firmly focused on the future company.



Beyond being a sustainable improvement plan, Actively Caring 2030 translates values that have always guided us.

Consult our dedicated and eco-designed website to follow our commitments, initiatives and results throughout these 5 years.

Jean-Philippe Cosson

General Manager
Sales, International subsidiaries, CSR



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